!

- `J\5>CA!?00-I!M0C!JC,M?>1E!>@=,J?M5-!I0-5?>01I!?0!J0@=-AS!=C0U-A@I!

- d-,II!=,C?>J>=,?>01!>1J-5FAI!,??A1F,1JAN!>18J-,II!=CAIA1?,?>01IN!M5-M>-->1E!C0-A!>1!EC05=!Q0CRN!,1F!
  =,C?>J>=,?>1E!,J?>VA-<!>1!J-,II!F>IJ5II>01!g:(h i!!
- />F8?AC@!AS,@!g.6 h i!
- +>1,-!=C0TAJ?!g'6 h i!

b?5FA1?I!I?5F<>1E!,?!34A!`@AC>J,1!_1>VACI>?<!0M!",C>I!,CA!AS=AJ?AF!?0!,??A1F!,--!IJ4AF5-AF!J-,IIAIN!,1F!,??A1F,1JA!,?!,--!AS,@I!>I!@,1F,?0C<H!b?5FA1?I!,CA!CAI=01I>U-A!M0C!CAV>AQ>1E!,1F!51FACI?,1F>1E!,1<!I=AJ>M>J!,??A1F,1JA!=0->J<!?4,?!,!M,J5-?<!@A@UAC!@>E4?!4,VA!IA?!>1!?4A!J05CIA!I<--,U5IH!34A!+CA1J4!PA=,C?@A1?!4,I!>?I!0Q1!,??A1F,1JA!=0->J<N!,1F!0?4AC!FA=,C?@A1?I!0C!=C0MAII0CI!@,<!F0!?4A!I,@AH!b?5FA1?I!,CA!CAI=01I>U-A!M0C!J0@=->,1JA!>1!,--!J,IAIH!&1!J,IA!0M!,UIA1JAN!I?5FA1?I!I405-F!J01?,J?!?4A>C!=C0MAII0CI!?0!AS=-,>1!?4A!CA,I01!M0C!?4A!,UIA1JAH!34A!#MM>JA!0M!`J,FA@>J!`MM,>CI!Q>--!ASJ5IA!,1!,UIA1JA!M0C!I?5FA1?IX!=,C?>J>=,?>01!>1!I?5F<!?C>=I!CA-,?AF!?0!?4A>C!J05CIAIH!`!I?5FA1?XI!,CC>V,-!,?!,!J05CIA!@AA?>1E!@0CA!?4,1!*(!@>15?AI!-,?A!@,<!UA!J01I>FACAF!,1!51ASJ5IAF!,UIA1JAH!&1!,--!

",5-0!+CA>CA%!)%7#?*?0'*@,"%'A//4%..%7!n*8s*!g'(?4!`11>VACI,C<!AF>?>01!AF%!.(((i%!
d400IA!,1F!Q,?J4!

&,1! / ,J / 5--A1N!J#+,"'+$'5-"**&.M'28,*$*>0L'!+,+N%$."+/L'#$7'O%&+?+*8.'E78-#,+*$'+$',"%'
P+Q%4#&'5,#,%!.'N!ss8***!g"C>1JA?01!_1>VH!"CAII!.((niH!
b?AM,,1!YH!d5<=ACIN!6.')%4.*$#&'28,*$*>0',"%'J+4.,')4+$-+/&%'*@'E78-#,+*$MN!.9!OH!OM!"4>-H!OM!
YF5JH!6N!68**!g*)).i!t",C?!&!g&1?C0F5J?>01i!,1F!4>E4->E4?AF!?AS?uH!
`11A!;C,1>E>1N!k"A11I<-V,1>,!;AJ0@AI!?4A!.n?4!b?,?A!?0!^AI?C>J?!Kd01VACI>01!34AC,=<NLX!
Z,I4>1E?01!"0I?!g`5EH!*sN!.(..iN!
4??=I7$$QQQHQ,I4>1E?01=0I?HJ0@$1,?>01$.(..$(s$*s$J01VACI>018?4AC,=<8
=A11I<-V,1>,8U,1$H

a>J0!;C,1F0N!kd4>-F!Z0CR!,1F!YF5J,?>01N!,!B-0U,-!"ACI=AJ?>VAXN!>1!*H#$7Q**<'*@')"+&*.*/"0'*@'*
E78-#,+*$!.()!!g^,1F,--!d5CCA1!AFHN!^05?-AFEA!.(..iH!
#-E,!a>A5QA145<IN!k+C0@!d4>-F!W,U05C!?0!Z0CR>1E!d4>-FCA1XI!/0VA@A1?IXN!>1!="%')#&?4#D%'
H#$7Q**<'*@'!"+&7"**7'5,87+%.!.s)!g0A1I!]VOC?C5=!A?!,-H!AFIHN!b=C>1EAC!.(()iH!
/p-,1>A!0,J\5A@>1N!k&I!IJ400-!?4A!I0-5?>01!?0!J4>-F!-,U05Cf!a0?!AVAC<Q4ACAN!,1F!10?!MOC!,--!
J4>-FCA1NX!#=A1PA@0JC,J<!ga0VH!*)N!.(.*iN!
4??=I7$$QQQHO=A1FA@0JC,J<H1A?$A1$UA<01F8?C,MM>JR>1E8,1F8I-,VAC<$>I8IJ400-8?4A8
I0-5?>018?08J4>-F8-,U05C810?8AVAC<Q4ACA8,1F810?8MOC8,--8J4>-FCA1$H!!

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*i b?5FA1?8-AF!EC05=!=CAIA1?,?>01I!01!=C0U-A@I!U,IAF!01!EC05=I!->I?AF!UA-0QN!>FA1?>M<!5=!?0!
?4CAA!=C0U-A@I!g?4A!CA-AV,1?!CA,F>1EI!I405-F!4A-=vi!
34>1R!,U05?!=0?A1?>,-!I0-5?>01I!U _____N!AHEH!Q0CR>1E!Q>?4!AS>I?>1E!
aB#IN!FAVA-0=>1E!,!?AJ410-0E>J,-!?00-N!FC,M?>1E!,!=0->J<N!A-,U0C,?>1E!,!=C0EC,@N!FAM>1>1E!,!
CAIA,CJ4!,EA1F,H
!
!
004,11,!Z,-F!q!P,1>A-!OH!W0IA1N!PAM>1>1E!,1F!^AF>CAJ?>1E!,!bJ400-8?O8"C>I01!">=A->1AN!))!
FA00.24-1(C)-1(a)-Q!Z>1A?,0125WC46064693A(A)-3=(@A)-1-(44)-1-(1)(3)34,1300-1(63)33333-13(3)1E3333133333331

051!b51E!%01E!q!0,@AI!B,CU,C>10N!O+.<'#$7')4*,%-,+D%'J#-,*4.'@*4'H*>*/"*Q+-'F8&&0+$?'+$'
5-"**&.1'2$'2//&+-#,+*$'*@',"%'5*-+#&WE-*&*?+-#&'J4#>%:*4<N!.:!Y " ^ !
.n*!g.(*.iH!
/>J4A--A!;>CRA??!A?!,-HN!PXF'#$7'Y8%.,+*$+$?'5,87%$,.'+$'5-"**&.1'="%'B*7%4#,+$?'E@@%-,.'*@'
H*>*/"*Q+-'F8&&0+$?'#$7'5-"**&'!&+>#,%'*$'9%?#,+D%'A8,-*>%.N!'s!0 e
` !)s)!g.(()iH!
&A ^ N!% ; 7 ^ A A 3 A " !g.(**iH!
Y->D,UA?4A!",<1A!q!/A->II,!b@>?4N!