

#\$\$%&# '# (! %) * +!!

@A"@B@A@A! (?;CD69;U!6?3?:6HL!:HC9I9C9?3!DE!3C57?;C3!:C!CL?!# ;9I?639CJ!- :693!%F!:C!CL?! . + * OF!
:C!CL?!# ;9I?639CJ!- :693!%W!; ;7!:C!CL?!% ;3C9C5C!K6: ;n:93!7?M:!(D7?>!
@A"TB@A" a! Q5=?6I939;U! (*!7933?6C:C9D;3!:C!CL?!# ;9I?639CJ!DE!W?63:9MM?3!Q:9;C!m5?;C9;B?;B!
! ! ! j I?M9;?3i!G?;CD69;U!ED6!ED6?9U;!3C57?;C3!^K6?;HL!D6:M!M: ;U5:U?! h !N69C9;U!
! ! ! 349MM3_!

!

!
- "(4#))*(\$ - / '#"*# \$, #!

!
@A"]B@A@A! &DB&56:CD6!DE!CL?!?YL9S9C9D; !oK6?;HL!K:3L9D;F! p DG?;! : ;7!CL?!K963C! p D6M7!
! ! ! p :6qF!

!

@

- 60(8/- 1J* 4 - ?&I*OI+*W-7/&\$/&(*I*T""-M&J*DHDXGDHDEF! 'D;7D;g!XMDDG3S56JF!HDB?79C?7!N9CL!
. :JM?J!058:679;F!*GJ!7?!M:!. :J?!:;7! (:57?!X:33B / 65?U?6F!* =69M!@A@">!

U&&%G%&B/&Y&+*V- ""IO#(*

*

- Z (D7?3!?C!C?YC9M?3!?!;!6?=6P3?;C:C9D; /F!

- o&D=J9;U!93!3C?;M9;Uqg!)L?!K:3L9D;!-6?331!:;7!&D5;C?6E?9C9;UqF!/I! (:57?!X:33B/65?U?6!;:7! QD=L9?!/564789;:;!^?73>_F!6%&178*60(8/-I?4-?&I*O1+*8&*6/%(\$*4-%#+*4O?F!2?N!..I?:g!j:M?! #;9I?639CJ!-6?33F!@A"]>!
- x&D7?3!?!C!6:C9f5?3!75!7?59Mfx!9;!1?:;BjI?3!'?!2:LD56F!60?/##&(*_#JLM%&"B&*+&#*O*K"&%%&F!+7! QDGDUF!@A"R>!!!!
- xP-5" &*%O!fO/(?!?C!aO%+/I*+&(*? -+&(!v!M: !HD; f5uC?!7?!M?56!M?HCD6:CF!^"]@AB"]aA_Fx!9;!QJMI:9; ! X?33D;!^796_F!O&*!8/7*%O!fO/(?!?e?O5&(*+&*Q&? ?&(J*DHF?FGDHIFF!+79C9D;3!Q;D?H4F!@A"K>!
- V!/:69;?!*6:S9;:;!^ -:693F!"]`k_>!QCJM93C?7?!GD7?!E6;:n:93?! \!V!&D5C56?>!K6;:H?F!"]"RB"]T]>! O96?HC9D;!7?3!G:93D;3! =:6939?;:;?3!7:;3!MO?;C6?B7?5YBU5?66?3!i\!V!%;3C9C5C3!7?!S?:5CP! ?C! HD3GPC9f5?3i!\!V! (D7?>!yC:C3B#;93>!*; ;P?3!"]TAi!\!V! (D7?>!%C:M9?>!*=6[3!"]adF!\!9;g!XP:C69H? ! O979?6F!* ;CD9;?CC?IKD5f5?!?!C! (96?9MM?!&:MM?B e6S5?6!^?>_g! . /7\$/-110/%&* "I/B&%(&#+&(*7%LOS%/7&(J* L+/\$/-I(*+&(*6&? ?&(F!@A" T>!

!
 U" :#70\$/-I(*I*M&&%G%&B/&Y&+*(7/I\$/Q/7*V- "%IO#/*
*

- o%;C6D75HC9D;q! DE! Z (D7?3! ?C! C?Y9M?3! ?;! 6?=6P3?;C:C9D; /F! &96H5M:C9D;3F! C6;:3E?6C3! ?C! :=6D=69:C9D;3F!ZW%%?BZZ?I39[HM?3F! . 93CD96?F!+56D=?!C!6?M:C9D;3!9;C?6;:C9D;:M?3!@A@s" ^25GP6D! "_F!=>@RF!Q?C?GS?6!@A@@!
- o%;C6D75HC9D;q!DE!CL?!3=?H9:M!9335?!oK:3L9D;!9;!K6?;HL! . 93CD6JqF!6%&178*3/(\$-%70#W\$"+&(F!HDB N69CC?;IN9CL!QC?I?;!t7:C;J!;:7! (:57?!X:33B/65?U?6F!WDM!aTF!%335?!@F!"3C!*=69M!@A@A!
- V! -:693F!&=-9C:M!DE!K:3L9D;>!*; !%; f596J!\!F!60(8/-I*`8&-%9F! (:6HL!@A@AF!WDM!@aF!%335?!T>!
- x)L??!G?6U?;H?DE!6%&178*P-5" &g!K6?;HL!97?;C9CJ!;:;7!I935:M!H5M5C56?9; !CL?E:3L9D;! =6?33F!"]@AB "]aAFx! /I!eI\$&%IO\$/-IO#*a- "%IO#*-Q*QO(8/-I*W\$"+&(J!1:;:5:6J!@A"]>!!
- x)L??!QC:C?!DE!E:3L9D;!3C579?3!9;!K6;:H?g! =:3CF! =6?3?;CF!E5C56?F!HDBN69CC?;!N9CL! (:57?!X:33! /65?U?6F!9;g!eI\$&%IO\$/-IO#*a- "%IO#*-Q*60(8/-I*W\$"+&(F! * =69M!@A"RF! ==>!@kB@aa!
- V! '! ?!C693C?IL9I?6! :E:9C! =M:H?!:5! =69;C?G=3>!'O?Y=6?339D;17?3!3:93D;3!7:;:3!OO*KO/&\$&*&+ " : -I\$-;F!\! /I* , -+&(*M%O\$/N"&(F!;zTF!O?H?GS?6!@A"R>!!
- V! {C6?!GD7?6;?F!HO?3C!uC6?!S?MM?F!8?5;?!?C!G9;H?>' :;!;D5I?MM?!EPG9;9CP!7?3!;:;P?3!"]@A!v!C6:I?63! M:16LPCD69f5?! =5SM9H9C:96?!7?P-5" &*%O!fO/(?!?V! =MMO%&17&'()J!15MJ!@A"K>!
- V! '! ?3!P79C9D;3! '5H9?;!WDU?M!g!M09;I?;C9I9CP!7:;:3!M:179I?639CP! \! /I!h&B" &*+&#*O* ; l6F!;za]F! (:6HL! @A"dF! =>`Abk">!
- V!+; f5uC?6! =D56!G9?5Y!HD;7:G;?6!gM?G:U:r9;?P" !E:H?!:5Y!E:3H93G?3!M!G:;7! ?C!9C:M9?; !^"]TAB "]Td_Fx! /I! =+&I!UO" #* l^O!I* &\$%&(*O!IL&(*DH^FF!;z"@F! , HCDS?6!@A"TF! =>a"B" ^!
- V! \$? =6P3?;C?6!?!C! =?;3?6!MO:EE6D;C?G?;C!gM?G:U:r9;?P" !E:H?!\!v!M: !G?;:H?705;?17?5Y9[G?U!5?66?! GD;79:M?!?C!v!M: !e5?66?!70+3=:U;?! \! = ? I/(J*%&B" &*+&7/B/#/(O\$/-I*7-I\$&?M-%O/I&F!T" % -M&m= ? LG %N"&(F!;z"AF! (:J!@A" ">!

!
 W&#&7\$&+*V- "%IO#*O%\$/7#&(* **

- V! ' :!HD5C56?;! ?!HD; ;:|C! =:3!M: !H693?! \!F!OO* h&B" &*+&(* . &"R* , -I+&(F!KPI69?6!@A@!"
- V! "]"aB"]"RFM?3!;D5I?MM?3!E6;:n:93?3F!\! /I!OO* h&B" &*+&(* . &"R* , -I+&(JK?S65:6J!@A"RF! =>!RA>!
- V! ' :!GD7?!?;!C?G=3!7?! =P;569?!^"]aab"]d"!_g! ' ?3!8D56;:5Y!9;C9G?3!705;?!:7DM?3H?;C?F!1:;?! *5S:9M?F!\! /I! , -+&(*U%O\$/N"&(F!;z@!^@A" k_>!
- V!&D=9?3! ?C! HD;C6?E:nD;3!7:;3!M09;753C69?7?!M: !GD7?! ?;C6?! "]"a! ?C! "]"R!\!F! (9339D;!75! &?;C?;:96?!7?M: !-6?G9[6?!e5?66?!GD;79:M?F!15;?!@A"K>!
- V! '5H9?;!WDU?M!P79C?56! =:C69DC9f5?!7?!8D56;:5Y!7?!GD7?F!\! (9339D;!75! &?;C?;:96?!7?M: ! -6?G9[6?!e5?66?!GD;79:M?F! (:J!@A"K>!!!
- V!e:S69?MM?!&L:;?M! ?C!1?:;:?! ' :;I9;F!7?5Y!HD5C569[6?3!6PIPM?3! =:6!M: !e6;:7?!e5?66?F!\! (9339D;!75!&?;C?;:96?!7?M: !-6?G9[6?!e5?66?!GD;79:M?F! (:J!@A"K>!

!!
!!
&(\$4#"#\$,#t'-'#")!
!

@A@! o' :!U:6nD; ;?F!E9MM?!7?!M: !U5?66?!}!\!F!HDMMDf5?19;C?6;:C9D;:M!%C9;P6:96?3!7?M: !U:6nD; ;?F! " `B" k!3? =C?GS6?F!#;9I?639CP!70*;U?63>!
@A"]

@A"]! o- :693!:=6[3!"]ad># ;?!H:=9C:M?!7?!GD7?!HD;H566?;HP?!=:6! (9M: ;F! ' D;76?3F!2C!!
2?N! j D64! \F!%;C?6; :C9D; :M!HD;E?6?;H?!V!)6: ;3E?6C3F! ?3=:H?3! ?C!6: JD; ; ?G?; C!H5MC56?M3!
7: ;3M?3!H:=9C:M?3!?56D=P?; ; ?3!7?=593!"]ad!g!X?6M9;F! ' D;76?3F! (:7697F! - :693! \F!QH9?;H?3!
-D!XD67?:5Ys!& . QF!` BkCL!15;?!@A"]>!
@A"]! V!K:3L9D;!: ;7! p DG?;!7569;U! p D6M7! p :6! , ;?g!:!E:3L9D;! ?YL9S9C9D;qF!\$9D!7?!1: ;?96DF!
&DMMDF59;!V! (D7: !5G:!:SD67:U?G!G53?DMDU9H:!\F!KD;7:C9D;!&:3: ! \$59!X:6SD3:F!@T!!
(:J!@A"]>!
@A"R! x- :693F!H:=9C:M!DE!E:3L9D;F!"RdRB"]aAFx!K:3L9D;!%;C?6; :C9D; :M!QJG=D395GF!&569C9S:F!
X6:r9MF!@B`CL!Q?=C?GS?6!@A"R>!
@A"k! xK:3L9D;!: ;7!K6?;HL!2 :C9D; :M93C9H!\$L?CD69HFx!&DMMDF595G!DE!CL?!%;C?6; :C9D; :M!QDH9?CJ!
ED6!K6?;HL! . 93CD69H:M!QC579?3F! p :3L9;UCD;F!* =69M!@A"k>!
@A"~! V!00*KO\&\$\$&+ " *: - I*\$- I!7?! ' 5H9?;!WDU?M!^"]"@_i!

@A"@! V! ' :!=6?33?!G:U: r9; ?!7: ; 3!M0?; C6?B7?5YBU5?66?3!v!C6: I?63!M?3!H6P: C9D; 3!7?!MOP79C?56!!
! ! ' 5H9?; !WDU?M!\F!HD; EP6?; H?!=5SM9 f5?F!X9SM9DCL[f5?!; :C9D; :M?!7?!K6: ;H?F! - :693F!@k!!
! ! (:6HL!@A"@>!
@A"@!! V!K:3L9D; F!G539H!9HD; 3!; ; 7!NDG?; 03!G:U: r9; ?3!DE!K6: ;H?!9; !CL?!39YC9?3qF!HD; E?6?; H?!
! ! V!O?I?MD=G?; C!9; !O6?33!L93CD6J!\F!#; ;9I?639CJ!DE!X69ULCD; F!RB" A!O ?H?GS?6!@A"">!
@A""! V! ' :!6?=6P3?; C: C9D; !7?!M: !8?5; ?!E9MM?!7: ; 3!M?!G:U: r9; ?!T##&F!"]dAB"]kA!\F!6?3?: 6HL!!
! ! 3?G9; :6F!&?; C6?!70L93CD96?!7?!QH9?; H?3B-DF! (:6HL!@A"">!
@A"A! V!O?!P-5"&*0?L%/70/I!v!P-5"&*0%OIfo/(F!"]@AB

! ! "] @B"] dA! \F!%; 3C9C5C!E6: ; n: 93!7?!M: !GD7?F! - : 693F!k! (: 6HL!@A" a>!
!
!

, " 2 - \$*) - %*(\$k(4k% \$%# " \$ - %*(\$ - /k, (\$4# " # \$, #)!

@A"]! o- : 6939: ; ! K: 3L9D; ! ; ; 7! 9C3! eMDS: M! %; EM5?; H?3g! * == 6D=69: C9D; 3F! & 96H5M: C9D; 3! ; ; 7!
)6: ; 3E?63qF! (: 93D; !K6: ; n: 93?!DE! 2 j #F!a! , HCDS?6!@A"]>!

@A"]! oQJG=D395G • K: 3L9D; F! , S8?HC3F! : ; 7!&D; H? = C3g! 2 ?N! \$?3? : 6HLqF! X: 67! e6: 75: C? !&? ; C?6!
e : MM?6JF! " T! Q? = C? GS?6!@A"]!

@A" R! % ; : 5U56: M? !&D; E?6? ; H? !DE! & 5M56? ^3_ !7?! (D7?F! - : M: 93!7?!) D4JDF! - : 693!

@A" k! x (DI9; U! X? JD; 7! - : 693B ' D; 7D; g! %; EM5?; H?3F! & 96H5M: C9D; F! : ; 7! \$9I : M69?3!9; !K: 3L9D; ! ; ; 7!
) ?Y C9M?3! S? CN?? ; !K6: ; H? !: ; 7! + ; UM: ; 7F! " kAAB"] " aF! D6U: ; 9r?7!9; !HDMM: SD6: C9D; !N9CL!CL?!
- : 693! O97?6DC! # ; 9I?639CJF! - : 693F! , HCDS?6!@A" k>!

@A" k! x 2 ?N! - ?63 = ?HC9I?3!D; ! - : 6939: ; ! . : 5C? !HD5C56?F! E6DG! " RdA!5; C9M!CD7: JF! D6U: ; 9r?7!N9CL!
! ! CL?!%K (!: ; 7!% 2 . *F! - : 693F! (: 6HL!@A" k>!

! !!!!!!!@A" ^! xK6: ; HDB e ?6G: ; ! + YHL: ; U?3!9; !K: 3L9D; Fx! D6U: ; 9r?7!N9CL!CL? ! ' 9 == ?6L9?7?!

! ! ! / D3C€GS9S!9DCL?4F! - : 693sX?6!9; F! , HCDS?6!@A" ^>!

! !!!!!!!@A" a! xK: 3L9D; F! 76?33! : ; 7!3DH9?CJ!9; ! + 56D = ?!7569; U! p D6M7! p : 6!%Fx! - : 693F! O ?H?GS?6!@A" a!

@A" a! x & D5C56?F! E: 3L9D; F! : ; 7!HD; 35G = C9D; !B! X69C: 9; sK6: ; H?F! "] akBdkFq! 3C57J!7: J! D6U: ; 9r?7! : C!
! ! CL?!% .) - !9; !HDMM: SD6: C9D; !N9CL!CL?!# ; 9I?639CJ!DE! X69ULCD; F! * = 69M!@A" a> ! !

@A" T! xyC: C!7?!M: !6?HL?6HL?!? ; !L93CD96?!7?!GD7?>! \$?U: 673!H6D93P3!K6: ; H?F! * ; UM?C?66?F! yC: C3B!
! # ; 93F! 3C57J!7: J! D6U: ; 9r?7! : C!CL?!% .) - !9; !HDMM: SD6: C9D; !N9CL!CL?!# ; 9I?639CJ!DE! X69ULCD; F!
! (: J!@A" T> ! !

! @A" @! xK?GG?3!?!C!GD7?!7: ; 3!M0? ; C6?B7?5YBU5?66?3!g!6?U: 673!H6D93P3!E6: ; HDB: ; UM: 93F! 3C57J!7: J!
! ! ! : C!CL?!% .) - !9; !HDMM: SD6: C9D; !N9CL!CL?!# ; 9I?639CJ!DE! X69ULCD; F! 15; ?!@A" @> ! !

(# . 6# " k (\$k# + *% (" * - /k6 (- " +)k(4k) , *# \$ % * 4* , k7 (! " \$ - /) k* \$ k% 1 # k4*# / + k(4k4 -) 1 * (\$k) % ! + *#)!

@A" B! ! eI \$ & % 10\$ / - 10# * a - "" % 10# * - 0* 60(8 / - 1* W\$ " + / & (! ^ ? 7 > ! S J ! + G : ; 5 ? M ? ! (D6 : ! h ! - : DMD ! !
! ! ! WDM D ; CP_ !

@A" dB=6?3? ; C! = MM O % & 17 & ' () J * 3 / (\$ - / % & * & \$ * 7 " # \$ % & * + " * M O % O o \$ % & ! ^ ? 7 > ! S J ! % 3 : S ? M M ? ! - : 6 ? 3 J 3 _ !

@A" dB=6?3? ; C! , - + & (* M % O \$ N " & (! ^ ? 7 > ! S J ! (: ; 5 ? M ! & L : 6 = J _ !

!
!
!
!
!